

Project Management is widely recognised as a critical factor in project success.

ProjExc firmly believe that competence in project leadership is an essential part of a successful project manager's toolkit. We find that a successful Project Leader needs to be able to:

- Develop the project vision
- Build the project management team and lead the team through the key steps of the project management process
- Lead the project team through the four stages of team development (Storming, Forming, Norming and Performing)
- Demonstrate excellent communication skills: verbal, both one-on-one and with a group, and written skills.
- Understand and use interpersonal relationship skills such as constructive feedback, conflict resolution, managing individual styles and personalities
- Demonstrate high level facilitation skills
- Be skilful at influencing, persuading and negotiating across the organization and removing obstacles for the team
- Have the ability to accept criticism, feedback and input from others
- Use skills in using tools and approaches such as brainstorming, organizing, decision making, project management, conflict resolution, and so on.
- Sell and promote the project both within and often outside the organization.

Recognising this, Steve Harland our project leadership specialist has helped us to develop a number of project leadership development modules which can be structured around the specific needs of a business to provide a tailored project leadership programme. Typically these fall into 2 broad categories, i.e. Team Communication and Relationship Building, and Creating a High Performing Project Team.

If you need some help in maximising the success of your projects, and wish to enhance Project Leadership competence, contact ProjExc, an independent specialist project consultancy based on the Birmingham - Worcestershire border. We have over 17 years experience helping small and large companies achieve Project Excellence.

